

**RETENTION/PERSISTENCE/GRADUATION METRICS:  
KANSAS PEER INSTITUTIONS TO HIGHLAND CC**

TABLE 1: Faculty and Staff Totals

	<b>FALL FTE</b>	<b>FULL-TIME FACULTY</b>	<b>PART-TIME FACULTY</b>	<b>TOTAL FACULTY</b>	<b>TOTAL FTE FACULTY</b>	<b>ALL-STAFF FTE</b>
<b>COWLEY</b>	1927	51 (3)	0 (8)	51 (8)	51 (8)	174 (1)
<b>HIGHLAND</b>	1714	51 (3)	289 (1)	340 (1)	147 (1)	125 (4)
<b>GARDEN CITY</b>	1541	57 (1)	46 (6)	103 (6)	72 (5)	166 (3)
<b>ALLEN</b>	1454	32 (8)	125 (3)	157 (3)	74 (4)	83 (8)
<b>COFFEYVILLE</b>	1314	45 (6)	25 (7)	70 (7)	53 (7)	99 (7)
<b>DODGE CITY</b>	1270	51 (3)	72 (5)	123 (5)	75 (3)	168 (2)
<b>NEOSHO</b>	1239	57 (1)	127 (2)	184 (2)	99 (2)	122 (5)
<b>FORT SCOTT</b>	1211	41 (7)	92 (4)	133 (4)	72 (5)	110 (6)
<b>MEDIAN</b>	1384	51	82	128	73	123.5
<b>MEAN</b>	1458.8	48.1	97	145.1	80.4	130.9

TABLE 2: Enrollment and Completions

NOTE: 'AY17' is SU16 + FA16 + SP17 together

	<b>ENROLL HEADCOUNT/ YEARLY FTE</b>	<b>AY17 FTE STUDENTS</b>	<b>AY17 # CERT / # ASSOC DEG</b>	<b>AY17 100% GRADUATION RATE</b>
<b>COWLEY</b>	3876 (3) / 2026 (2)	1136 (1)	236 (5) / 418 (1)	21.2% (7)
<b>HIGHLAND</b>	5127 (1) / 2088 (1)	836 (3)	397 (2) / 179 (6)	23.8% (5)
<b>GARDEN CITY</b>	2933 (4) / 1613 (3)	979 (2)	185 (7) / 289 (3)	26.7% (4)
<b>ALLEN</b>	4046 (3) / 1579 (4)	780 (4)	183 (8) / 255 (5)	31.6% (2)
<b>COFFEYVILLE</b>	2329 (8) / 1288 (8)	775 (5)	240 (4) / 259 (4)	36.2% (1)
<b>DODGE CITY</b>	2564 (7) / 1337 (5)	753 (6)	188 (6) / 209 (8)	30.0% (3)
<b>NEOSHO</b>	2837 (5) / 1325 (6)	629 (8)	475 (1) / 331 (2)	20.6% (8)
<b>FORT SCOTT</b>	2710 (6) / 1295 (7)	689 (7)	369 (3) / 179 (6)	23.7% (6)
<b>MEDIAN</b>	2885 / 1458	777.5	238 / 257	25.3%
<b>MEAN</b>	3302.8 / 1568.9	822.1	284.1 / 264.9	26.7%

TABLE 3: Completions and Retention

	<b>AY17 150% GRADUATION RATE</b>	<b>2012 200% GRADUATION RATE</b>	<b>FALL-TO-FALL FULL-TIME RETENTION RATES</b>	<b>FALL-TO-FALL PART-TIME RETENTION RATES</b>	<b>OVERALL RETENTION RATE</b>
<b>COWLEY</b>	28.0% (8)	32.6% (7)	52.2% (4)	30.3% (6)	36.7% (6)
<b>HIGHLAND</b>	30.5% (6)	33.7% (5)	37.9% (6)	22.8% (8)	24.9% (8)
<b>GARDEN CITY</b>	37.3% (3)	32.9% (6)	59.1% (1)	37.3% (5)	44.6% (5)
<b>ALLEN</b>	33.5% (5)	43.8% (2)	21.1% (8)	60.7% (2)	53.1% (2)
<b>COFFEYVILLE</b>	39.8% (2)	42.7% (3)	56.1% (3)	80.0% (1)	72.0% (1)
<b>DODGE CITY</b>	40.2% (1)	45.1% (1)	49.6% (5)	24.6% (7)	31.9% (7)
<b>NEOSHO</b>	33.8% (4)	34.9% (4)	58.0% (2)	38.6% (4)	46.6% (4)
<b>FORT SCOTT</b>	28.9% (7)	31.8% (8)	23.8% (7)	55.1% (3)	47.1% (3)
<b>MEDIAN</b>	33.7%	34.3%	50.9%	38.0%	45.6%
<b>MEAN</b>	34.0%	37.2%	44.7%	43.7%	44.6%

TABLE 4: 2018 KBOR Student Success Index [WITH CONTRIBUTING COMPONENTS] : Data for 2014

	COMPLETED HOME INST. RATE	COMPLETED SYSTEM INST. RATE	COMPLETED ELSEWHERE INST. RATE	RETAINED HOME INST. RATE	RETAINED SYSTEM INST. RATE	RETAINED ELSEWHERE INST. RATE	STUDENT SUCCESS RATE
<b>COWLEY</b>	30.8% (4)	2.3% (5)	1.7% (2)	5.8% (2)	5.8% (5)	3.4% (7)	49.9% (6)
<b>HIGHLAND</b>	26.3% (7)	10.5% (1)	2.7% (1)	4.5% (5)	10.3% (1)	7.3% (2)	61.6% (1)
<b>GARDEN CITY</b>	35.9% (3)	1.8% (6)	1.3% (4)	5.1% (3)	7.8% (2)	4.8% (6)	56.8% (3)
<b>ALLEN</b>	21.0% (8)	4.6% (2)	1.6% (3)	10.0% (1)	7.4% (3)	5.2% (5)	49.8% (7)
<b>COFFEYVILLE</b>	40.8% (1)	1.8% (6)	0.1% (8)	2.2% (8)	5.6% (6)	1.5% (8)	52.1% (5)
<b>DODGE CITY</b>	30.9% (5)	1.4% (8)	0.4% (7)	4.4% (6)	3.8% (8)	11.6% (1)	52.4% (4)
<b>NEOSHO</b>	38.8% (2)	2.6% (3)	1.1% (5)	5.0% (4)	5.1% (7)	6.3% (4)	58.8% (2)
<b>FORT SCOTT</b>	27.1% (6)	2.5% (4)	0.6% (6)	3.0% (7)	7.4% (3)	6.4% (3)	47.0% (8)
<b>MEDIAN</b>	30.9%	2.4%	1.2%	4.8%	6.6%	5.8%	52.3%
<b>MEAN</b>	31.5%	3.4%	1.2%	5.0%	6.7%	5.8%	53.6%

TABLE 5: Rate Summaries for Kansas Peer Institutions to Highland Community College

	<b>RETENTION RATE</b>	<b>PERSISTENCE RATE</b>	<b>GRADUATION RATE</b>	<b>GOAL ATTAINMENT RATE</b>	<b>STUDENT SUCCESS INDEX</b>
<b>COWLEY</b>	HIGH	AVG.	LOW	AVG.	LOW
<b>HIGHLAND</b>	AVG.	HIGH	AVG.	HIGH	HIGHEST
<b>GARDEN CITY</b>	HIGHEST	AVG.	AVG.	AVG.	HIGH
<b>ALLEN</b>	LOWEST	HIGHEST	HIGH	LOWEST	LOW
<b>COFFEYVILLE</b>	HIGH	LOWEST	HIGHEST	HIGHEST	AVG.
<b>DODGE CITY</b>	AVG.	AVG.	HIGH	AVG.	AVG.
<b>NEOSHO</b>	HIGH	AVG.	LOWEST	HIGH	HIGH
<b>FORT SCOTT</b>	LOW	AVG.	AVG.	AVG.	LOWEST

RETENTION: HIGH – 50% + ; AVG. – 30% TO 50% ; LOW: < 30%

PERSISTENCE: HIGH – 20% + ; AVG. – 10% TO 20% ; LOW: < 10%

GRADUATION: HIGH – 30% + ; AVG. – 22.5% TO 30% ; LOW: < 22.5%

GOAL ATTAINMENT: HIGH – 38% + ; AVG. – 30% TO 38% ; LOW: < 30%

STUDENT SUCCESS INDEX: HIGH – 55% + ; AVG. – 50% TO 55% ; LOW: < 50%