

Highland Community College Technical Center

LPN to RN Completion Program

Multi-Year Outcomes Report

Cohort	Program Completion			First time Pass Rate on NCLEX-RN	Job Placement			
	Number Admitted	Completed within 2 semesters	Expected Level of Achievement (ELA)		Rate of return on surveys	Faculty or Office Follow-up	Job Placement Rate within 6 months of graduation	Expected Level of Achievement (ELA)
2016	20	95%	90%	94.74%	N/A	N/A	100%	80%
2017	20	95%	90%	100%	50%	50%	100%	80%
2018	20	100%	90%	100%	40%	60%	100%	80%
2019	25	84%	90%	66.67%	55%	45%	95%	80%
2020	24							

End-of-Program Student Learning Outcomes (EPSLOs)

Graduates of the LPN to RN Completion Program will achieve these outcomes:

1. Integrate caring behaviors in practicing the art and science of nursing within a diverse population.
2. Implement professional standards and scope of practice within legal, ethical, and regulatory frame works.
3. Collaborate with clients and members of the inter-professional health care team to optimize client outcomes.
4. Formulate safe and effective clinical judgements guided by the nursing process, clinical reasoning, and evidence-based practice.
5. Manage care and provide leadership to meet client needs using available resources and current technology.
6. Generate teaching and learning processes to promote and maintain health and reduce risks for a global population.
7. Demonstrate effective communication methods to manage client needs and to interact with other healthcare team members.

End-of-Program Student Learning Outcome	Assessment Method(s)	Expected Level of Achievement	2019 Results				
EPSLO #1	Clinical Evaluation Tool	80% of the students will earn 5/5 points in this domain on clinical evaluation last 2 acute care clinical days	Proficiency Level		% of group at proficiency level		
			5/5		76%		
			4/5		24%		
			3/5				
			Below 3/5				
EPSLO #2	ATI Nurses' Touch Proctored Assessment: Becoming a Professional Nurse: Profession & Professional Identity	90% of the students will meet or exceed standards on ATI Nurses' Touch Proctored Assessment: Becoming a Professional Nurse: Profession & Professional Identity 80% of the students will address this EPSLO in their Change Project	Proficiency Level	Individual Score required for level	% of group at proficiency level		
			Exceeds	82-100%	19%		
			Meets	46 – 80%	81%		
			76% of the students addressed this in their change project				
EPSLO #3	ATI Comprehensive RN Predictor Sub-section of the exam: Management of Care	Cohort score on management of care section of Comprehensive RN Predictor administered in the last month of the program will be 76% or higher on 1 st attempt.	Class	Cohort Score	Program Mean	National Mean	
			2017	84.2%			
			2018	80.2%	75.7%	75.4%	
			2019	79.8%	77.1%	77.0%	

EPSLO #4	Clinical Evaluation Tool	80% of class will earn 5/5 in this domain on final two days of clinical	<table border="1"> <tr> <th>Proficiency Level</th> <th>% of group</th> </tr> <tr> <td>5/5</td> <td>75%</td> </tr> <tr> <td>4/5</td> <td>25%</td> </tr> <tr> <td>Below 4/5</td> <td></td> </tr> </table>	Proficiency Level	% of group	5/5	75%	4/5	25%	Below 4/5			
	Proficiency Level	% of group											
5/5	75%												
4/5	25%												
Below 4/5													
	Simulation Reflection paper	90% will address this issue in reflection paper for Sim	Pending analysis										
EPSLO #5	Lippincott V-SIM Scenario 5 (Lloyd Bennett – Surgical Scenario)	100% of the students will demonstrate a performance in VSIM, which reflects a low to moderate risk for patient harm.	<table border="1"> <tr> <th>Proficiency Level</th> <th>% of class at proficiency level</th> </tr> <tr> <td>Low risk patient harm</td> <td>100%</td> </tr> <tr> <td>Low to moderate risk patient harm</td> <td>0</td> </tr> <tr> <td>High risk patient harm</td> <td>0</td> </tr> </table>	Proficiency Level	% of class at proficiency level	Low risk patient harm	100%	Low to moderate risk patient harm	0	High risk patient harm	0		
	Proficiency Level	% of class at proficiency level											
Low risk patient harm	100%												
Low to moderate risk patient harm	0												
High risk patient harm	0												
	Change Project	80% of the students will earn a composite score of at least 80%. 80% of the students will address this EPSLO in their Change Project	<table border="1"> <tr> <th>Composite Score</th> <th>% of class at proficiency level</th> </tr> <tr> <td>100%</td> <td>85%</td> </tr> <tr> <td>90%</td> <td>15%</td> </tr> <tr> <td>80%</td> <td>0</td> </tr> <tr> <td>Below 80%</td> <td>0</td> </tr> </table> <p>100% of the students addressed this in their change project</p>	Composite Score	% of class at proficiency level	100%	85%	90%	15%	80%	0	Below 80%	0
Composite Score	% of class at proficiency level												
100%	85%												
90%	15%												
80%	0												
Below 80%	0												

EPSLO #6	ATI Nurses' Touch: Proctored assessment – Wellness and Self Care	90% of the students will meet or exceed standards the ATI Nurses' Touch Proctored assessment – Wellness and Self Care	Proficiency Level	Score required for proficiency level	% of class at proficiency level
			Exceeds	85.4-100%	5%
			Meets	54.5-83.6%	95%
			100% of the students addressed this EPSLO in their change project.		
EPSLO #7	ATI Nurses' Touch Proctored Assessment – Professional Communication	90% of the students will meet or exceed standards on ATI Nurses' Touch Proctored Assessment – Professional Communication	Proficiency Level	Score required for proficiency level	% of class at proficiency level
			Exceeds	86%-100%	19%
			Meets	60%-84%	81%
			Needs improvement	58% or below	0