



## **Welder – 2<sup>nd</sup> & 3<sup>rd</sup> Shift**

*Be part of a fun, collaborative team that exceeds customer expectations, values its team members, and upholds Altec's core values.*

**WE ARE IN THE CUSTOMER SOLUTION AND SATISFACTION BUSINESS. PEOPLE AND VALUES YOU CAN DEPEND ON. PRODUCTS THEY CAN DEPEND ON.**

Join an industry leader. Altec's products – Made in America – provide a comprehensive line of equipment that gives utility, telecommunications, and other essential service providers the tools to build and maintain critical infrastructure.

- Settle in with an Original Equipment Manufacturer in an Essential Industry (supporting Utilities, Tree Care, & Telecom)
- We are hardworking people who support hardworking people, who support hardworking people!
- Maintain your career focus, with continued training, growth & development encouraged within Altec
- Competitive compensation that rewards performance
- Comprehensive benefits including affordable medical options, dental and vision care, matching 401(k), company-paid Basic Life, wellness programs, company events, a range of training and education on-line offerings for personal and professional

### **Competitive Starting Wage with Shift Differential (2<sup>nd</sup> and 3<sup>rd</sup> shift)**

- These associates will be responsible for using hand-welding, flame-cutting, hand soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.

### **Qualifications**

Vocational Training in lieu of experience will be considered.

Required Qualifications:

- High School diploma or GED required.
- Welding knowledge through experience or vocational school training.
- Ability to pass a preliminary weld test and ability to complete AWS D1.1 Code certification within 60 days after being placed in a welding position.
- Able and willing to work Off Shift – mostly 3rd shift.
- Welding, cutting and/or fabrication of metal parts.

- Wire feed welding, MIG or TIG welding.

**The successful candidate will have a high regard for safety and enjoy working in a team environment**

Responsibilities:

- Welds using M-I-G processes and with a torch welder
- Demonstrated ability to burn using a hand torch
- Demonstrated ability to read blueprints and diagrams and determine critical dimensions and tolerances using measuring tools
- Read and comprehend blueprints, process routings, and schematics for installation of various truck and body components - large and small - onto truck chassis using torch, welder, winches, hand tools.
- Performs re-work as required
- Provide quality and timely workmanship on each work order and maintain daily time standards
- Demonstrated ability to follow established safety and quality procedures.
- Team concept, be flexible to move from job to job to support the schedule

### **Major Responsibilities**

- Provides quality and timely workmanship on each job performed.
- Maintains clean and orderly materials and work environment and
- Follows all established safety, environmental and quality policies, and practices.

Our Company: Family owned since 1929, **Altec** specializes in the design, manufacture, sale, and service of aerial devices, digger derricks, cranes, telecom, and specialty equipment. We are the leading equipment and service provider for the electric utility, telecommunications, tree care, lights and signs, and contractor markets, supporting customers in over 100 countries throughout the world.

Our Values Sustain Our Vision: Altec continues to pursue a singular vision: To be recognized by customers as the preferred supplier of products, services, and solutions in all markets we serve. Our values sustain that vision, our goals build upon it and our associates help to achieve it. Altec's values are the cornerstone of our corporate culture and every Altec associate is considered an integral part of Team Altec.

Our Values: Customer First, Enjoyment of Work, Family, Financial Stability, Integrity, People Are Our Greatest Strength, Quality, Spiritual Development, Teamwork

*EEOC/AA/M/F/Veteran/Disabled*

