HIGHLAND COMMUNITY COLLEGE BOARD OF TRUSTEES' SPECIAL MEETING January 15, 2019

<u>Trustees Present:</u> Vernie Coy, Russell Karn, Thomas Smith, Jason Taylor, Carl Tharman, Kenneth Huss

<u>Call to Order:</u> The meeting was called to order by Chairperson Thomas Smith at 5:00 p.m. in the Conference Room of the David Reist Administration Building on the Highland Community College Campus.

<u>Executive Session:</u> It was moved by Mr. Karn, seconded by Mr. Taylor, that the Board go into Executive Session at 5:02 p.m. to discuss Non-elected Personnel to protect the privacy of those involved with the session to last no more than 20 minutes. Motion passed. President Deborah Fox and HCC employee Jerod Ross were asked to stay during the session.

The Board reconvened to Regular Session at 5:22 p.m.

<u>Executive Session:</u> It was moved by Mr. Karn, seconded by Mr. Tharman, that the Board go into Executive Session at 5:22 p.m. to discuss Non-elected Personnel to protect the privacy of those involved with the session to last no more than 10 minutes. Motion passed. President Fox was asked to stay during the session.

The Board reconvened to Regular Session at 5:32 p.m.

<u>Executive Session:</u> It was moved by Mr. Karn, seconded by Mr. Taylor, that the Board go into Executive Session at 5:33 p.m. to discuss Non-elected Personnel to protect the privacy of those involved with the session to last no more than 30 minutes. Motion passed. President Fox and HCC employee Bradford Zinn were asked to stay during the session.

The Board reconvened to Regular Session at 6:00 p.m.

<u>Executive Session</u>: It was moved by Mr. Karn, seconded by Mr. Taylor, that the Board go into Executive Session at 6:00 p.m. to discuss Non-elected personnel to protect the privacy of those involved with the session to last no more than 10 minutes. Motion passed. President Fox and HCC employee Eileen Gronniger were asked to stay during the session.

The Board reconvened to Regular Session at 6:05.

The Board recessed at 6:05 for no more than 5 minutes.

<u>Executive Session:</u> It was moved by Mr. Karn, seconded by Mr. Tharman, that the Board go into Executive Session at 6:10 p.m. to discuss Non-elected Personnel to protect the privacy of those involved with the session to last no more than one hour. Motion passed. President Deborah Fox and HCC employee J.B. Smith were asked to stay during the session.

The Board reconvened to Regular Session at 7:09 p.m.

<u>Executive Session:</u> It was moved by Mr. Karn, seconded by Mr. Coy, that the Executive Session to discuss Non-elected Personnel to protect the privacy of those involved be extended for 10 minutes. Motion passed. President Deborah Fox and HCC employee B.J. Smith were asked to stay during the session.

The Board reconvened to Regular Session at 7:16 p.m.

<u>Executive Session:</u> It was moved by Mr. Taylor, seconded by Mr. Huss, that the Board go into Executive Session at 7:19 p.m. to discuss Non-elected Personnel to protect the privacy of those involved with the session to last no more than one hour. Motion passed. President Fox was asked to stay during the session.

The Board reconvened to Regular Session at 8:19 p.m.

<u>Executive Session:</u> It was moved by Mr. Taylor, seconded by Mr. Huss, that the Executive Session be extended for no more than one hour to discuss Non-elected Personnel to protect the privacy of those involved with the session. Motion passed. President Fox was asked to stay during the session.

The Board reconvened to Regular Session at 9:19 p.m.

<u>Executive Session:</u> It was moved by Mr. Taylor, seconded by Mr. Huss, that the Executive Session be extended for no more than 10 minutes to discuss Non-elected Personnel to protect the privacy of those involved with the session. Motion passed. President Fox was asked to stay during the session.

The Board reconvened to Regular Session at 9:29 p.m.

It was moved by Mr. Karn, seconded by Mr. Coy, that the meeting adjourn. Motion passed. Meeting adjourned at 9:30 p.m.

Thomas Smith, Chairperson	Date	Carl Tharman, Secretary/Treasurer